

Title IX

It is the policy of the Board of Education to maintain an education and work environment that is free from all forms of unlawful harassment, including sexual harassment. This commitment applies to all School District operations, programs, and activities. All students, administrators, teachers, staff, and all other school personnel share responsibility for avoiding, discouraging, and reporting any form of unlawful harassment. This policy applies to unlawful conduct occurring on school property, or at another location if such conduct occurs during an activity sponsored by the Board.

The Board will vigorously enforce its prohibition against discriminatory harassment based on race, color, national origin, sex (including sexual orientation and gender identity), disability, age, religion, ancestry, or genetic information (collectively, "Protected Classes") that are protected by Federal civil rights laws (hereinafter referred to as "unlawful harassment"), and encourages those within the School District community as well as Third Parties, who feel aggrieved to seek assistance to rectify such problems. The Board will investigate all allegations of harassment and in those cases where unlawful harassment is substantiated, the Board will take immediate steps to end the harassment, prevent its reoccurrence, and remedy its effects. Individuals who are found to have engaged in unlawful harassment will be subject to appropriate disciplinary action.

Title IX Coordinator – Anthony Lyons – Assistant Superintendent
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Title IX Investigator- Melinda Gearhardt – Director of Student Services
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Title IX Decision Maker – Dwayne Thompson- Superintendent
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The Title IX team consisted of district and building level administrators and consisted of the following training from Bricker and Eckler Attorneys At Law:



Title IX coordinator
training.pdf



Title IX Investigator
Training.PDF



Title IX Report
Writing for Investigator



Title IX Decision
Maker and Appeals

Additionally, all staff members are trained on Title IX regulations through our Public School Works training program.