



Book	Policy Manual
Section	2000 Program
Title	DRUG TESTING
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2431.02 - **DRUG TESTING**

The Piqua City Schools Board of Education desires to implement a policy which will attempt to provide this district with safe and healthful student programs. This policy reflects the Piqua City Schools Board of Education and the community's commitment to establish a drug and alcohol free school program. As a result of current drug abuse trends regionally and nation-wide, the intent of this policy is to deter physically active students from using alcohol and illicit drugs and provide coaches and staff with the safest possible environment for all students to excel. Because alcohol and illicit drugs can have an adverse impact on students well-being, this policy applies to grades 7-12 student athletes, students who participate in physically active competitive extra-curricular activities, and students who, along with consent from their parents, volunteer to be tested, for inclusion in the testing pool.

PURPOSE OF THIS POLICY SHALL BE:

- A. To provide a healthy and safe environment to all students participating in athletic and physically active competitive extra-curricular programs.
- B. To provide a safe coaching/teaching environment for Piqua City Schools staff.
- C. To discourage all students from using alcohol and illicit drugs that can have a negative impact on performance, health, and the safety of others.
- D. To provide students with the opportunity to become leaders in the student body for a drug and alcohol free school.
- E. To provide solutions for the student who does abuse alcohol and illicit drugs.
- F. To provide the school with guidelines for violations of the drug and alcohol free policy.
- G. To encourage those students who participate in athletic and physically active competitive extra-curricular programs to develop a drug and alcohol free life style.

The program does not affect the current policies, practices, or rights of the Piqua City School District regarding student drug and/or alcohol possession or use, where reasonable suspicion is established by means other than drug testing through this policy. This drug testing policy is non-punitive.

Students involved in extra-curricular activities are deemed to be exemplary in the eyes of the community and other students. This drug testing and education policy is designed to create a safe, drug and alcohol free environment for staff and students which will assist students in getting help when needed. Although students risk the loss of continued participation in extra-curricular activities, no student shall be suspended or expelled from school as a result of any certified "positive" test conducted by his/her school under this program.

No student will be penalized academically for testing positive for banned substances. The results of drug tests will not be documented in any student's academic record.

Information regarding the results of drug tests will not be disclosed to criminal or juvenile authorities without legal compulsion by valid and binding subpoena or other legal process, which the Piqua City School District will not solicit.

Any student in grades seven (7) through twelve (12) and his/her parent(s) or legal guardian(s) must first sign a drug testing registration/consent form in order to be eligible to participate in any one (1) or combination of the following:

- A. athletics
- B. physically active competitive extra-curricular activities other than athletics (examples include but are not limited to: marching band, show choir, etc...)
- C. volunteer to be tested, for inclusion in the testing pool.

DEFINITIONS

A. STUDENT ATHLETE

Any person participating in the Piqua City's 7-12 athletic program and/ or contests under the control and jurisdiction of Piqua City Schools and/or the Ohio High School Athletic Association (OHSAA).

B. EXTRA-CURRICULAR

Any physical activity of a competitive nature including, but not limited to marching band and show choir.

C. ATHLETIC SEASON

In-season start dates will begin as published by the Ohio High School Athletic Association or sanctioning organization and continue until the completion of awards program for that sport or extra-curricular for the Piqua City Schools. There are three athletic seasons: Fall, Winter, Spring. Once entered, the student will participate in the drug testing program for one (1) year from date of signing consent.

D. RANDOM SELECTION

A system of selecting athletes or participating students for drug and alcohol testing in which each student shall have a fair and equitable chance of being selected each time selections are required.

E. ILLEGAL/ILLICIT DRUGS

Any substance included in U.S.C. 802 (6), which an individual may not sell, offer to sell, possess, give, exchange, use, distribute, or purchase under State or Federal Law. This definition also includes all prescribed and over-the-counter drugs being used in any way other than for medical purposes in accordance with the directions for use provided for in the prescription or by the manufacturer. We may also test for Nicotine and Steroids.

F. ALCOHOL

Any intoxicating liquor, beer, wine, mixed beverage, or malt liquor beverage as defined in the Ohio Revised Code Section 4301.01. The term "alcoholic beverage" includes any liquid or substance, such as "near beer" which contains alcohol in any proportion or percentage. The term "alcoholic beverage" does not include a substance used for medical purposes in accordance with directions for use provided in a prescription or by the manufacturer and in accordance with school district policy and rules related to the use of prescription and non-prescription drugs, provided the substance is a) authorized by a medical prescription from a licensed physician and kept in the original container, which shall state the student's name and directions for use or b) an over-the-counter medicine.

TESTING

A. RANDOM TESTING

In-session random testing shall be done throughout the season of the sport or extra-curricular activity. In the event of a positive result, the specimen will be sent to a laboratory for confirmation of results and a certified Medical Review Officer will determine the results.

1. Random selection: Great Lakes Biomedical will utilize a random number generator to select students for testing.
2. Scheduling of random testing: Random testing will be unannounced. The frequency and percentage of students tested each time will be determined by the principal/designee.

B. DRUGS FOR WHICH ATHLETES MAY BE TESTED:

LSD, Alcohol, Marijuana, Amphetamines, Methadone, Anabolic Steroids, Methaqualone, Barbiturates, Nicotine (Tobacco), Benzodiazepines, Opiates, Cocaine, Propoxyphene (Darvon), or Any substance included in U.S.C. 802 (6), which an individual may not sell, offer to sell, possess, give, exchange, use, distribute, or purchase under State or Federal Law. This definition also includes all prescribed and over-the-counter drugs being used in any way other than for medical purposes in accordance with the directions for use provided for in the prescription or by the manufacturer.

C. COLLECTION PROCESS (Urine Screens) Other testing types may apply.

The student will be notified to report to the collection site. A specimen from the student will be collected as follows and all students must follow this process:

1. All students must have a picture ID or be identified by the Athletic Director or Principal. No exceptions will be allowed.
2. Drug testing area must be secured during the testing.
3. Only lab technicians and students will be witness to the test.

4. Privacy must be kept for all students.
5. The Athletic Director or Principal is responsible for ensuring that all of the forms are completed and signed by both parent/guardian/custodian and student prior to the student participating in a physically active extra-curricular activity. No student is to enter the collection site until completed forms and proper ID are presented.
6. When students arrive and cannot give a sample, they will need to start drinking water, pop or juice. After 36 oz. the human body will need to urinate.
7. No bags, backpacks, purses, cups, containers or drinks will be allowed to enter the collection area. All coats, vests, jackets, sweaters, hats, scarves or baggy clothing must be removed before entering the collection site. Only pants and t-shirts or dresses may be worn in the collection area. Any infringement of the rules will result in the student taking the test over.
8. Students processed by the lab technician who cannot produce a sample will be kept in a secured area to wait until they can test. If they leave this area they will not be allowed to test. They are not to have contact with anyone until after the sample is given.
9. Students will be asked to hold out their hands and a sanitizer will be put on their hands or will wash hands with water. The bathroom personnel will add a dye to the toilet.
10. Students will be asked to urinate directly into the collection cup given to them by the lab personnel. The lab technician will stand outside the stall and listen for normal sounds of urination.
11. Any and all adulterations of the specimen will be detected and considered the same as a test refusal or 1st time infraction. (The lab checks every sample for adulteration, such as additives you drink or add to urine to change the sample.)

Adulterations: We will treat adulterations and diluted samples as first time offenses. They are not called positives but have the same consequences. A retest will be required within twenty-four (24) hours.

12. Any suspicion of tampering with the sample will be brought to the tester's attention. The sample will be screened or sent to the lab for immediate confirmation of tampering.
13. The sample must be taken in one (1) attempt and be at least 30 ml in size. The student must hand the cup to the lab technician.
14. Students are not to flush the toilets or urinals. In the event that a student flushes the toilet he or she will be required to give a new sample immediately or the sample will be invalid.
15. With student watching, the lab technician will recap the sample and hand it to the student who must then return it to the intake technician. In the event that the student does not hand the cup directly to the intake technician, the sample is invalid and a new sample must be taken. If the student leaves the collection area or has contact with anyone, the sample will be invalid and the student will have to give another sample. This collection procedure is subject to change because of procedural requirements by the testing agency. The School Board reserves the right to change the collection procedure to coincide with the testing guidelines set forth by the testing agency.
16. When using rapid screens, all non-negative screens will be sent out with a chain of custody to a certified laboratory for confirmation. A Certified Medical Review Officer will verify the positive

test.

17. Any student that tests positive will have to be tested weekly for the term of a five (5) week program with drug/alcohol counseling at the expense of the student and or parent. Testing will be done by Great Lakes Biomedical only so long as this is the company the school selects.

D. RESULTS OF A POSITIVE TEST

Any positive urine drug/alcohol test results will be made known to only the Building Administrator, who in turn will notify the parents/guardians/custodians and student.

E. IF A POSITIVE TEST OCCURS

For the first positive result, the student will be given the option of:

1. The student will be denied participation for a minimum of forty percent (40%) of the season. If forty percent (40%) of the season is no longer remaining , the time will carry over into the next sport or season in which the student qualifies as a participant. The parent/ guardian/custodian and student will meet with the Athletic Director, the coach or director, and a building administrator to determine reinstatement. The student may be required, at parent/guardian/custodian expense, to submit to weekly or random testing for the remainder of the current athletic season.

OR

2. All first violations have the option to sign up for drug/alcohol intervention classes. It's the responsibility to the individual to locate and sign up for the classes. Successful completion of the required classes will reduce the suspension from forty percent (40%) to ten percent (10%).

The 2nd violation

The student is denied participation for one (1) calendar year from the date of notification of the violation.

The 3rd violation

The student is permanently denied participation in athletics/ physically competitive extra-curriculars in Piqua City Schools. Violations are accumulative throughout the student's secondary school career.

F. SELF REFERRALS

A self-referral is when a student voluntarily comes forward and admits that s/he has a substance abuse problem before s/he has a urine test. Any student may refer him/herself for evaluation or counseling by contacting a school official. This arrangement is strictly confidential and no team or administrative sanctions are imposed upon the student. A treatment plan must be developed and implemented by the student and parent in conjunction with a program or drug and alcohol agency. Any student may give a self-referral which may be done only once in six(6) years without punitive measures. Self-referrals can only happen before a test is done, but not on the same day as a test. The parent or guardian is responsible for all expenses and for providing the principal/designee with documentation that the student completed all recommendations of the counselor and additional testing are required and no other punitive action is taken. If a student completes a self-referral s/he will be included in an upcoming random test to verify that the previous treatment plan has been successful.

