

BUSINESS ADVISORY COUNCIL

Piqua City Schools

Tuesday, September 20, 2022

8:00 a.m.

AGENDA

1. To advise the District on changes in the economy and job market and the area in which future jobs are most likely to be available;
2. To advocate for the employment skills most critical to business and industry and the development of curriculum to teach these skills;
3. To aid and support the Districts by offering suggestions for developing a working relationship among businesses, labor organizations and educators.

- Scott Bloom – Curriculum Director **Present**
- Clint Bostick - Board Member **Present**
- Matt Cox - Member **Excused**
- Mimi Crawford – Crayex **Excused**
- Dan French – French Oil **Excused**
- J.J. Frigge – Hartzell Propeller **Excused**
- Jason Haak - UVCC **Present**
- Jean Heath - Retired UVMC **Present**
- Deb Holthaus - Edison **Present**
- Rob Messick - PHS Principal **Present**
- Scott Razor – Park National Bank **Present**
- Jim Sever - Piqua Steel **Absent**
- Kathy Sherman – Chamber of Commerce **Excused**
- Elizabeth Soldes – PHS Guidance Counselor **Present**
- Dwayne Thompson – Superintendent **Present**
- Tony Trapp - UVCC **Present**
- Cynamyn Williams/Russ Welker – Harmony Systems and Services **Excused**

Dwayne

- Welcome
- District Update

Dwayne welcomed everyone and gave an update on the first weeks of school. Enrollment is stabilizing now, sports teams and marching band are in full swing with the fall competitions and doing well. The final phases of construction are almost complete - leaving a 'punch list' of items that need to be finished.

Jason and Tony

- UVCC Enrollment Update

- UVCC Work Based Learning Update
- New UVCC Staff at Piqua High School
- Manufacturing Day/Week/Month
- Construction Appreciation Week

The UVCC continues to reach capacity levels. Piqua has the highest percentage of students enrolled this year, then Troy, then Sidney. There is a new staff member at PHS leading the medical program and this has been well-received by the students. UVCC has added adult education leadership courses to support employees in the workforce with skills. They have also added welding, electrical, and HVAC intro courses rather than a full program to help get individuals started in the workforce. The UVCC currently has 110 students enrolled in their work based learning program (WBL). Tony T. gave an update on the upcoming Manufacturing Day sponsored by the Piqua Chamber and congratulated the Piqua BAC for continuing its progress. He indicated that at a recent meeting many BACs are experiencing turnover and a lack of interest.

Emerging Leaders Series

<https://www.uppervalleycc.org/o/adult-division/page/emerging-leaders-series>

Single Course Training options

<https://www.uppervalleycc.org/o/adult-division/page/singlecourses>

Link to all Adult Programming options including serve safe.

<https://www.uppervalleycc.org/o/adult-division>

Kathy (Excused due to conflict - Scott will share)

- Manufacturer's Event
 - Summer Program for Teachers
 - 3-day October event for Students

The Miami County BAC/Education Service Center provided an opportunity to all districts for staff to visit manufacturing plants this past summer. It was well received and provided opportunities for staff to see modern manufacturing to gain a better understanding of how to prepare students for job skills within their lessons.

Rob

- WBL update/ Introduce Brett Kopp
- Spring Hiring Event
- QR Codes for employment opportunities.

Rob introduced Mr. Kopp who shared he currently has 35-40 students in his WBL classes. He is currently working on some interviewing skills and helping students learn how to be comfortable with talking to adults in a more formal setting. 90% of his students are working in

the Piqua zip code. The rest are working in neighboring towns. He will be scheduling guests for classroom visits. If anyone is interested in being a guest speaker, they may contact him at koppb@piqua.org. Rob would like to hold another spring hiring event, but is interested in planning further ahead to make it more attractive to students to attend. Finally, Rob mentioned that students seem more likely to get information from QR codes these days. He would like for local businesses to create QR codes the PHS can post for students to quickly grab and have information for job opportunities. He feels this can be a win-win for students and places needing to hire. Anyone interested may send their QR code to Rob at messickr@piqua.org.

Scott

- Pre-Apprentice with Flex Factor
- UD Research Institute: Virtual Manufacturing experience
- 2022-2023 Business Advisory Plan
 - Mission and Vision
 - Professional Skills for Future Careers
 - Business input in curriculum alignment with skills needed for in-demand professions, educator engagement and development,
 - Build Partnerships
 - Describe how the council will grow partnerships in alignment with in-demand careers in the region with representation from industry, Workforce Boards, Port Authority, Ohio Means Jobs Centers, Industry Sector Partnerships, Higher Education, etc.
 - Coordinate Experiences
 - Describe how the council will connect students to experiential learning to show competency of skills learned through hands on demonstration. (Internships, Problem Based learning, Pre-apprenticeships and apprenticeships

	Plan or Initiative	Districts Impacted	Businesses Involved	Timelines	Resources	Potential Barriers	Metrics
	What collaborative action steps are required to facilitate achieving outcomes?	List all districts impacted.	List all businesses involved.	List all plan related timelines for each phase of plan development and deadline.	What resources are needed for implementation (funding, manpower, tools, etc.)	Identify any challenges that may impact this plan. How will the BAC overcome these challenges?	Identify existing data and set measurable outcomes to achieve plan. If data is unavailable, what steps are being taken to acquire this data?

Initiative 1							
Initiative 2							

Scott shared that the pre-apprentice with Flex Factor program is growing. All freshmen will be taking the course next year along with financial literacy. This will be a great addition to the freshman schedule. He is also working on some information for polymer science where students can learn virtually about manufacturing processes/lines so they can see the impact of this work. Scott is currently working on our BAC plan that needs to be uploaded on Sept. 30th. He garnered input. Anyone interested in providing information for the plan can contact Scott at blooms@piqua.org. Finally, Scott indicated that he will be applying for the BAC 5 Star Recognition again this year to highlight the great work this committee is engaged with to help students be more success bound.

Round Table Questions/Comments

Scott R. complimented the Piqua High School Football Team on the FaceBook post that appeared on social media last week. The post complimented the team while eating at 3 Joes. It indicated that the young men had exceptional behavior and manners the whole meal and even prayed before eating. Scott wanted to make sure the team was complimented for being a fine example.

Deb shared that Edison is planning a 'Recruiting your Future' event. This event will support employers with their understanding of WBL. They would like to increase small business interest with WBL as well. The Ohio Department of Education and Commerce will be on the panel. There will be information to come.

Rob pointed out that students gave some great feedback last year about what appealed to them when joining the workforce. He encouraged the group to continue to look at this information and seek more student voices to help us plan ahead.

Clint shared that the group continues to do amazing work for students and as a Piqua City Schools and UVCC Board Member, he appreciates everything being done.

FUTURE MEETING DATE

Tuesday, Sept 20, 2022

Tuesday, Dec 6, 2022

Tuesday, Feb 7, 2022

Tuesday, May 9, 2023

